

Materiality

	Materiality	SUSTAINABLE GOALS
Customers and the market	 Create customer value Improve customer satisfaction Deliver high value-added products Create new business and develop new products Differentiation strategy Take on and contribute to innovation challenges 	3 COLUMN 7 MARKET 9 SERVICES 17 SANGERS 17 SANGERS 17 SANGERS 18 SANGERS 17 SANGERS 18 SANGERS
Supply chain	- Enhance global supply chain - Optimize base functionality (production, sales, engineering)	12 SHE 17 WARF
Product management	Enhance product stewardshipAppropriate chemical managementReduce product defects	3 ACCEPAGE 6 STORES 12 STORES 14 STORES
Corporate governance	- Thorough compliance - Enhance governance and internal controls - Enhance risk management	5 sactor 8 sact 10 sactor 16 tests 16 t
Corporate culture	 Improve occupational safety and health Foster a corporate culture of job satisfaction Improve employee engagement Promote diversity 	4 HART 5 MAINT 8 MAINT 10 AND 16 MAINT 16 MAI
Global environment	 Establish a product life cycle that reduces environmental impact Promote business that solves environmental and social issues Recycle materials, chemicals, and thermal energy 	6 times 7 mortulation 9 Mariella 12 3388 14 times 12 3388



Medium-term Plan Goals

EVOLVE 2024

Improve corporate value in view of achieving a sustainable future <Six MEP Challenges>

Customers and the market	Create customer value by enhanced communication	
Supply chain	Bolster the global supply chain with the goal of stable product supply	
Product management	Establish product stewardship and enhance initiatives	
Corporate governance	Enhance compliance and ensure soundness as a group	
Corporate culture	Foster a corporate culture that allows all employees to thrive	
Global Pursue reduced environmental impact through business		



Contribute to the world through



Earth

Contribute to the global environment as a new set of values





Value-added

Achieve high added value demanded by customers and society





Originality

Enhance proposals by setting ourselves apart





Leadership

Take the lead in discovering challenges





Velocity

Swift, flexible operations





Energy

Boldly continue taking on challenges with inexhaustible energy

